



CORE VALUES STATEMENT



Since 1970, Special Olympics NY has been changing lives and attitudes. Our movement focuses on athletes as our top priority. We celebrate, respect and honor them — **ALWAYS**. We adhere to the following core principles and values, which guide our actions every day.

- We are a competitive sports organization and we always put our athletes first.
- We are passionate and enthusiastic about our Mission and Core Values.
- We value respect, honesty, fairness, equality, diversity, inclusion and individual rights.
- We are friendly and kind to everyone we serve.
- We take accountability for our actions and hold others accountable for their actions.
- We fix our mistakes.
- We trust each other and build relationships of mutual respect.
- We listen, act professionally and assume good intent.
- We are dedicated to growing Special Olympics NY and increasing efficiencies.
- We are good teammates.
- We support and align with each other for the benefit of Special Olympics NY and its athletes.
- We are honest and transparent.
- We focus our actions on today and tomorrow while learning from the past.
- We do not make decisions based on personal benefits.
- We know that having a positive attitude will help us achieve great things.
- We expect everyone on our team to provide leadership at one point or another.
- We are good stewards of the public trust and our resources.
- We adhere to the highest standards of moral and ethical behavior.
- We do our part to protect the environment.